

**Nebo Education Association  
Board Meeting Minutes  
January 7, 2010**

Present: Jim Griffin, Doug Lai, Denise Ray, Shauna Whittekiend, Suzie Makin, Ruth Ann Roach, Ron Firmage, Layne Moody, Karen Hanson, Martin Powell, Perry Ewell, Brad Shuler

Absent: Chris Watkins

**Items of Concern—Jim Griffin, President**

*Welcome:* Jim called the meeting to order. He thanked Karen for providing the refreshments for today's meeting.

*Approval of minutes:* Motion to accept the minutes for December with two corrections. M: Shauna Whittekiend 2<sup>nd</sup>: Doug Lai; Motion unanimously passed.

*Kids Cause:* An invitation will be extended to the Kids Cause Board members to attend the Jan. 21 rep. meeting.

*School Board Meeting:* Jim asked for volunteers to attend the School Board meeting next Wednesday. Layne will attend the work session.

*Christmas movie:* The movie experience was a good one for those who attended. We lived and learned from the experience. More than likely this is what we will do for our members in December 2010.

*NEA Western Regional Conference:* Brad Shuler and Ron Firmage will attend this conference Jan 15, 16, and 17. Brad will be driving instead of flying. We will pay for gas money instead of a plane ticket.

*Negotiations:* We need to begin the process of collecting concerns from members that will be addressed during negotiations this year.

*Insurance meeting:* Next meeting Jan 28. Layne Moody will attend. Dave Hansen, Denise Daniels, and Jeff Alexander should also be in attendance.

*Negotiations team:* President, Vice President, 4 elected members, 1 elementary, 1 secondary.

**Additional Items—Denise Ray, Elementary VP**

No additional items.

**Additional Items—Layne Moody, Secondary VP**

No additional items.

**Additional Items—Area Reps.**

*Ruth Ann Roach:* Cherry Creek has concerns over the evaluation process that is being followed. They are having teachers being evaluated by Reading Specialists as well as the building Administrator—too many evaluations. Also what do we want to do about moving forward on creating an Administrator Evaluation Form and process?

Doug Lai: Payson High Board visit to be tentatively scheduled for Wed. January 20.

Martin Powell: Concerns over CTE courses being pushed to the wayside were discussed. Also, the concern that there is pressure from certain administrations to not give so many failing grades is a hot issue in Martin's school.

Brad Shuler: Mt. Loafer is on Brad's agenda. He is still working with them to pinpoint an exact date for the Board visit.

**Budget Items—Shauna Whittekiend, Secretary/Treasurer**

Money items: The budget has been updated to reflect money spent on Christmas. A motion was made by Ruth Ann to write the check to Kids Cause in the amount of \$1100 (this is the difference between the \$3000 budgeted and what was actually spent. 2<sup>nd</sup>: Perry, unanimously passed. A motion was made for Shauna to withdraw a \$5 dollar bills to pay reps. for traveling to the meeting and for having their Association binders at the meeting. M: Denise, 2<sup>nd</sup>: Martin; motion passed unanimously.

**Meeting Adjourned**

Rep. meeting to be held on Thursday, December 21 at 4:00 p.m. in Salem Hills High School's cafeteria.

Next Board meeting to be held on Thursday, February 4 at 4:00 p.m. in Salem Hills High School's board room.