

# Nebo Education Association

## Board Meeting Minutes

### October 1, 2009

Present: Jim Griffin, Doug Lai, Martin Powell, Denise Ray, Shauna Whittekiend, Perry Ewell, Ruth Ann Roach, Suzie Makin

Absent: Brad Shuler, Karen Hanson, Ron Firmage, Chris Watkins, Layne Moody

#### **Items of Concern—Jim Griffin, President**

*Welcome:* Jim called the meeting to order.

*Meeting expectations:* Start on time--4:00 p.m. and end on time--5:15 p.m. Please make every effort to be here on time and stick to the agenda.

*Report on meeting with superintendent:* Discussion on creating an evaluation tool for principals/administrators was addressed. As it stands right now, the committee to create the tool is made up of administrators only. It was suggested that teachers be involved in this process. This is an issue the Association will continue to work on.

*Insurance Committee:* The insurance committee will be meeting on the fourth Thursday of each month at 3:45 p.m. Jim has commitments from Jeff Alexander, Dave Hansen, and Denise Daniels to represent the Association and attend these monthly meetings. Ron Firmage from Bonneville will also attend. Denise Daniels will attend our Board meetings and give updates as needed. Jeff Alexander stopped in and made a quick report on last week's insurance committee meeting: the Wellness Program will continue; the insurance increase starting point is 7%, and a new dental provider is being looked at. Suzie strongly recommended that we make sure that this new dental provider not be accepted. It would be detrimental to the TDA and EMIA dental insurances that Bonneville administers.

*School visits:* A lot of school visits have been made during this past month. Brad is finished with his area schools (Salem). Doug is getting close to being done with his area (Payson). RuthAnn (Springville) and Martin (Mapleton) will now get their schools scheduled. Jim went through the October calendar day by day and narrowed down available days for school visits to be scheduled when at least one UniServ director can attend.

*Request:* Jim requested that each Board member come to November's meeting with an alternative idea for member Christmas gifts.

#### **Additional Items—Denise Ray, Elementary VP**

No additional concerns.

#### **Additional Items—Layne Moody, Secondary VP**

Not in attendance.

#### **Additional Items—Area Reps.**

*Ruth Ann Roach:* No additional concerns.

*Martin Powell:* No additional concerns.

*Brad Shuler:* Not in attendance.

*Doug Lai:* A school visit has been set up for Payson Jr. High on Friday.

## **Budget Items—Shauna Whittekiend, Secretary/Treasurer**

*Proposed Budget 2009-10 Fiscal Year:* Shauna presented the Board with a revised proposed budget for the new fiscal year. She pointed out the significant changes since last month: \$544.25 UEA Grant, \$5,000 Bonneville Grant, \$4,120.65 transferred from CD (leaving a balance of \$20,000 in the CD).

Denise and Jim provided Shauna with figures for their monthly time, travel, and phone expenses. When the proposed budget is presented to the reps. next week, it was decided that questions and concerns would be addressed by Shauna and other Board members keeping the following in mind:

- Share (if necessary) local president and vice president stipends, phone, and mileage amounts according to the information Bonneville gathered on Alpine, Ogden/Weber, Granite/Jordan/Canyons, Tooele, Wasatch, Salt Lake, and TEA.
- Our district continues to grow: more schools to visit and more members to assist
- We want to have a presence with our members; not just with the reps. we see each month (thus the school visits we have been working on)
- Monthly meetings in Orem and often times in Salt Lake
- In 15 years the stipend has not changed for the President or Vice President

*Money items:* A motion was made by Shauna to withdraw a \$100 dollar bill for new membership drawing next week and \$5 dollar bills to pay reps. for traveling to the meeting. 2<sup>nd</sup>: Jim; motion passed.

A motion was made by Perry to purchase nine \$5 Cold Stone gift cards to be used to give to members who submit funny stories/moments to the monthly newsletter. 2<sup>nd</sup>: Shauna, motion passed.

Shauna will call Glenda and get the exact dollar amount that needs to be refunded to Shelley Bateman from Goshen Elementary (see last month's minutes). We will be reimbursing one-year at part-time dues, based on last year's dues. She will then get the check to Jim to deliver to Shelley.

## **Meeting Adjourned**

Rep. meeting to be held on Thursday, October 8 at 4:00 p.m. in Salem Hills High School's cafeteria.

Next Board meeting to be held on Thursday, November 5 4:00 p.m. in Salem Hills High School's board room.