

Nebo Education Association

Board Meeting Minutes

September 3, 2009

Present: Jim Griffin, Doug Lai, Martin Powell, Denise Ray, Shauna Whittekiend, Brad Shuler, Perry Ewell, Karen Hanson, Layne Moody, Ruth Ann Roach

Absent: Ron Firmage, Suzie Makin, Chris Watkins

Items of Concern—Jim Griffin, President

Welcome: Jim called the meeting to order and thanked Karen for providing refreshments for today's meeting. He also reported on his meeting with the Superintendent on Tuesday—enrollment numbers are up from what was anticipated for this year.

One-time pay: A motion was made by Perry to make sure that the one-time pay we will receive in October for the DDD day that Special Ed. bought (Fri. Sept. 25) is indeed a one-time amount we will receive if we work that day. 2nd by Denise. Motion passed.

School visits: Member shipping—coordination of school visits was addressed. Bonneville will provide the treats. Jim, Denise, Layne, Brad, Doug, and Ruth Ann will be out visiting all schools between now and Christmas. Brad shared with everyone his schedule of school visits for his area. Martin and Ruth Ann will get a schedule made for the visits to be made in their area schools as well.

Rep. Training and Reminders: Perry stressed the importance of the once a month 10-minute meetings that reps. should be holding to keep their building members informed. Perry will prepare a 5 minute presentation to give at rep. meeting next week. The four topics he will cover are: 1)hold a 10-minute meeting each month, 2)get your LPIC committee up and running, 3)be on your faculty meeting agenda each month, and 4)bulletin board display in each faculty room.

Calendar Committee: The calendar committee will be meeting soon. Laura Alzinga—Rees Elementary and Perry Ewell—Spring Lake Elementary and Board Member have volunteered to serve on this committee. Jim will get the exact date, time, and location information to these people.

Insurance Committee: The insurance committee will be meeting on the fourth Thursday of each month. Jim has commitments from Jeff Alexander, Dave Hansen, and Denise Daniels to represent the Association and attend these monthly meetings. Denise Daniels will attend our Board meetings and give updates as needed.

Additional Items—Denise Ray, Elementary VP

Elementary Planning Time: There is still a small issue of some principals still requiring their teachers to use prep. time for collaboration. They have met with the superintendent and this will be resolved. There are guidelines that are supposed to be placed in the agreement book addressing how elementary prep. time can and should be used.

Member Concern: There is a teacher (Shelly Bateman) at Goshen Elementary who has been a part-time teacher for the last two years, but has been paying full-time dues. A motion was made by Layne to reimburse her for one year at part-time dues. 2nd by Denise. We will write her a check and Jim will hand deliver it to her. Motion passed.

Additional Items—Layne Moody, Secondary VP

Layne: No additional items.

Additional Items—Area Reps.

Ruth Ann: Asked about how to approach speech therapists and school counselors who are not Association members and who say they are already members of their own (specialized) organizations. It was suggested that she ask if their organizations have done anything to negotiate salaries, insurance benefits, leave time, etc.

Martin and Brad: No additional concerns.

Budget Items—Shauna Whittekiend, Secretary/Treasurer

Ending Budget 2008-09 Fiscal Year: Shauna presented the Board with the ending budget report. We came in under budget. We had proposed to spend \$39,012.48; we spent only \$36,866.62. Checkbook balance: \$8,298.83. Savings account balance: \$120.11. CD balance: \$24,060.25.

Proposed Budget 2009-10 Fiscal Year: Shauna presented the Board with a proposed budget for the new fiscal year. She pointed out the significant changes over last year:

- Dividends from Checking and CD increased to \$800
- Membership Dues based on 950 members (950x\$38=\$36,100)
- Bonneville payments (3) based on 948 members (948x\$7=\$6,636)
- \$20 new member incentive reduced to \$2,000
- Scholarships raised to \$2,400 for the addition of Maple Mountain High School
- President—Travel raised to \$1,800 and Phone to \$600
- Elementary and Secondary VPs—Travel raised to \$600 and Phone to \$600
- \$500 was added for the fourth Area Rep. (Mapleton)
- Membership line was reduced to \$1,000

A motion was made by Perry that solid figures from one of our leaders for one month time, travel, and phone be presented to reps. to justify the increase in travel and phone expenses for President and 2 VPs. 2nd by Doug. Motion passed. Shauna will talk with Denise and Jim and gather the information she will need to present to the reps. at our meeting next week.

A motion was made by Perry to pull \$2,000 from the CD to help cover the additional costs. 2nd by Doug. Motion passed.

Jim will be meeting with Bonneville in two weeks and will propose that they issue \$5,000 to each local to help with rising operating expenses. There is a very good possibility that this \$5,000 will be approved and we will have that additional money to work within the new budget.

A motion was made by Shauna and 2nd by Perry that we hold off on presenting the Proposed Budget to Reps. until the October meeting. Motion passed.

Meeting Adjourned

Rep. meeting to be held on Thursday, September 10 at 4:00 p.m. in Salem Hills High School's cafeteria.

Next Board meeting to be held on Thursday, October 1 at 3:45 p.m. in Salem Hills High School's board room.