



United: For Good



September

Newsletter of the NEBO EDUCATION ASSOCIATION

2009



Leadership Message:

To all of the teachers of Nebo school district, I trust your school year is off to a great start! I hope you had a great summer and are ready to have the best year of teaching you have ever had. This year the main goal of the Nebo Education Association is to have better communication. We want to help all teachers become better informed about the decisions and services of the Association, and your ability to effect change through membership.

As your President I plan to visit every school at least once this year, along with our board members and UniServ directors. We are here to help you. We want to provide services to all of our members. You are important and we value your opinions and ideas and hope to hear from you.

Our association membership is up again this year and we thank you for that. Please get involved in the workings of your association. I look forward to visiting and meeting with all of you this school year. Remember, we have the greatest job in the world. We get to mold and shape lives every day that we teach. We can make a difference in a student's life. Have a super year of teaching and stay in touch.

Jim Griffin
Nebo Education Assn. President
Salem Hills High School



With Your Rep.

Ask your Association Rep.:

- How do I get an issue addressed by the Association?
- How can I help my colleagues join the Association?
- How are my association dues used to benefit this profession?

Ask YOUR Association:

Q: With the sizable progress we've made the last few years with salary, it hurt to go "backward" this year. Will we ever get the days we've lost back?

A: Ah, the whole world would like a crystal ball right now to know when the economic downturn is going to reverse. We teachers feel the pinch right now not only financially, but in less time as well; having had to put in even more gratis hours than usual to get prepared for school to start. There is no way of knowing when we'll get those days back and if there will be a salary increase again in the near future.

Gratefully we have seen sizable increases over the last few years. Minimum salary increases for the last three years were as follows: 2006: \$817, 2007: \$2749, and 2008: \$1,051. These figures include insurance increases, but **do not** include step and lane increases. Therefore, most teachers saw a much higher raise over that time than these figures indicate. Even this year with the loss of three days, anyone past step 2 making a step or lane change will see a small increase thanks to previous negotiations. We need to also recognize that our district has fared much better than most in the state; many lost five days and saw additional benefit cuts as well. It could be worse!

Your Association Leadership:

Please contact them with questions, concerns, or suggestions regarding your profession!

President: Jim Griffin james.griffin@nebo.edu
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Say What?

While teaching sounding out to a little girl having a hard time she sounded out SH SH IT, another little boy said, "Teacher she swore!" I said, "No, she was just sounding something out and didn't mean to say that." To which another little boy remarked, "My mom says that all the time - and she means it!"

Ginnie Snyder
Mapleton Elementary

Lighten up your colleagues' lives! Send us a school story that got you chuckling.

"The preservation of the means of knowledge among the lowest ranks is of more importance to the public than all the property of all the rich men in the country."

-- John Adams

