



# United: For Good



October

Newsletter of the NEBO EDUCATION ASSOCIATION

2009



## Leadership Message:

How time flies once school starts. It is hard to believe October is already

here. We as the Association Board are trying to come and visit every school in the district. This is not an easy task but it is well worth the effort. We have been able to meet with members and non members and discuss concerns they have with the new school year. We have also added some of these non members as members. How happy we are to have them.

One thing that I have had on my mind is our LPIC Committees. I hope that every school has one and that it meets on a monthly basis. Guidelines are on page 12 of the yellow Agreement Book you should have received. "The intent of this is to have open channels of communication between teachers, the Association, and the administration." This is a key for success at every school. If there are issues of concern please let us know so we can help resolve them.

I was talking to a co-worker recently about joining the Association. She wanted to know what the association does. I explained things like our pay and benefits. But realistically everything in the Agreement Book is a result of the efforts of an active Association. Please let us know how we can help you.

Doug Lai  
Payson Area Representative  
Nebo Education Association



## With Your Rep.

to find out how to nominate a colleague for the Crystal Apple Award (if you haven't already).

## Ask YOUR Association:

**Q: What is a LPIC?**

**A:** It's funny how we sometimes use acronyms so much we forget what they stand for. The LPIC ("lipic") is the Local School Professional Improvement Committee. This committee is organized by the faculty and is charged with the responsibility of considering and recommending solutions to local school problems. The committee meets monthly and consists of the principal and /or vice-principal, the Association Faculty Representative(s), and two additional teachers elected by the faculty. The chairperson is chosen from among its members.

The intent of this committee is to facilitate positive improvements in the school; particularly those pertaining to faculty. Having such a committee should assist in open communication between teachers, the Association, and administration. This aim fits nicely into our current efforts of collaboration with PLC's.

If this committee has not been functioning as well as it could in your school, encourage it along. (You may even be able to make time to serve as a member.) Open and honest communication is vital to a healthy organization, and positive change can be effected through this committee as they strive for constructive improvement. (See 2009-10 Certified Agreement Handbook pg. 12)

## Visit the Web Site!

Check out information on contracts, leadership, or just see what the Association is up to.

Go to [www.neboed.com](http://www.neboed.com).

Thanks to our webmaster, Doug Lai, Payson Area Representative.



For information or help from Bonneville Uniserv, call 801-224-2055 or visit the web site at [www.bonneville.org](http://www.bonneville.org).

## Say What?



We were learning about Mountain Men and ways they kept records. One of the girls in class replied to a question, "He wrote in his diary every day."

A boy retorted, "Boys don't have diaries! Boys have journals. Just like all dogs are boys and all cats are girls."

Tina Crofts  
Westside Elementary

*"Knowledge - that is, education in its truest sense - is our best protection against unreasoning prejudice, and panic-making fear, whether engendered by special interest, liberal minorities or panic-stricken leaders."*  
*-Franklin D. Roosevelt*

