

Nebo Rep Meeting  
Thursday, October 08, 2009  
Salem Hills High School

**Present** : Becky Jorgenson, Bridgett Sahlin, MarJean Strong, Kellian Giles, Anne Ballard, David Hansen, Chris Dixon, Jamie Olsen, Darlynn Menlove, Maria Lewis, Kurt Krieger-James, Adam Gull, Garry Hart, Amanda Shepherd, Shauna Griffen, Melinda J. Hammond, Shami Wilkinson, Alan Anderson, Bonnie Groneman, Mary Frey, Ryan Rigby, Larina Quispe, Lara Howard, Howard Bonzo, Pat Bradley, Paul Bradley, Heidi Bundy, Amy Jensen, Mary Lois Clayson, Terri Krieger-James, Dean Moody, Ann Dart, Elaine Owen, MaryLou Flinders, Jack White, Lynette White, Jason Dickie, Kirk Wright, Rebecca Reber, Ruth Francom, Natalie Anderson, Nicole Busch, Stan Peck, Julie Camara, Curtis Burton, Rex Bailey, Brian Griffith, Joanie Burningham, Ryan Wilson, Charlotte Fullmer, BJ Wright, Dan Hansen, Jim Griffin, Layne Moody, Shauna Whittekiend, Martin Powell, Brad Shuler, Douglas Lai, Perry Ewell, Karen Hanson, Amber Valenzuela, Ron Firmage, Chris Watkins, Suzie Makin

**Absent** : Brad Gibson, Barbara Rolfe, Courtney Curtis, Jeff Bell, Brian Rice, Penny McEntire, Linda Pugh, Amberly Kariuki, Coralee Findlay, Kaye Moos, David Murphy, Jill Hanks, Laura Elizinga, Gregg Crockett, Shuana Gardner, Laura Carter, Sherry Heelis, , Jerry Monson

**Excused** : Denise Ray

**Welcome and Approval of Minutes**

Jim welcomed everyone to the meeting.

A motion was made to approve the September minutes as written.

M: Ruthann Roach, Brookside Elementary

S: Stan Peck, Payson High

Motion passed

**Calendar Items**

Jim was informed there will be a problem with the January Rep meeting for some Elementary teachers. Jim asked for suggestions on how we can accommodate those teachers for that meeting. Doug Lai suggested moving it to the 7<sup>th</sup>; however that date was found to have complications with other teachers.

A motion was made to move the Rep meeting to January 21<sup>st</sup>, 2009.

M: Stan Peck, Payson High

S: Martin Powell, Mapleton Jr. High

Motion passed

Jim asked if reps knew of any other conflicts with dates and none were found.

**Calendar Dates**

Jim informed the reps that everyone has been working really hard to go to all of the schools for school visits. They have been to faculty meetings, taken donuts for members and non members and have even walked down the halls and passed out donuts. The UniServ Directors are working hard and moving around schedules to come to those meetings.

**Crystal Apple Award**

Craig Harvey from Horace Mann spoke to the reps. He let them know they are having a great response. This is a program to nominate and give an outstanding teacher who is a member of the Nebo Education Association some recognition for their efforts. Horace Mann has a new program they are doing. This is a card that the members fill out if they want information on Horace Mann. Those who fill out cards will be place in a drawing. For those that have not submitted a name tomorrow is the last day, and then the next deadline will be in January. 2010

**Community Action**

Suzie spoke to the reps and informed them that the annual food drive is coming up. The fliers would be good to share with the principals and place in the table tents and bulletin boards. Community Action is asking for the reps to call the collation and schedule a pickup. The food bank is fairly low this year. If you have any questions please call the UniServ or Erica from Community Action.

**Budget**

Jim talked about the budget and notified the reps that the member count they thought was at 950, but that number counted people who had retired or others who have moved, so the number is more around 908. Due to this, it had slightly thrown off the budget and the board had to readjust. The positive side is that eight

memberships were turned in and Nebo is growing each month. Bonneville UniServ gave \$5000 to each local that needed to be added into the budget and they wanted all the reps to thank Bonneville UniServ for that donation. Shauna talked to the reps about the proposed budget for the 2009-10 for the fiscal year

A motion was made to approve the budget for 09-10

M: Martin Powell, Mapleton Jr. High

S: Heidi Bundy, Riverview Elementary

Motion passed

### **Memberships**

Suzie informed the reps that the school visits have been very positive. She let them know that it is very crucial to have the Board and Bonneville be visible. The members are able to speak one on one and help people with their concerns. Principals and the District are in favor of these. Suzie said hats off to your board. They are doing great at getting these school visits. It has been very good to have a Director with their busy schedules able to go to the school visits.

### **PAC Dollar Days**

Ron had the reps get their dollar days folder out of the packet. Since we can no longer take payroll deductions we are trying different ways to help the PAC funds out. This month we are doing dollar days. This is for members and non members; we are pushing for a dollar to be donated by each person. If you could ask each person that donates who they would like to have the money donated to such as local, UEA or national that would be great. Local and UEA would be the suggestions to donate to.

### **Grievance**

Chris informed the reps that the most important thing to relay to the members is that there is a timeline in which this grievance needs to be dealt with. If we are out of the time frame we will lose that grievance due to this. She asked them to not let things fester, if they think something is wrong have the member call the UniServ or Jim but do not have them sit on these issues. If a teacher gets a letter in the first of April they should not wait until the first of June. Chris let them know that the hand out gives the process that teachers will need to know in regards to grievances. Chris also let them know that they need to document everything so they can be helped with this process. Chris also spoke about state retirement. It has taken a nose dive and they made a bad mistake and started investing in real estate. They are now working on trying to get the numbers back to how they were. They want to cap the retirement off of what they paid last year. Nothing has been decided regardless of what you may read. The committee is meeting in November.

### **Dental Update**

Amber informed the reps of how the dental is continually improving every year. She asked the reps to talk to their members and let them know if they have any concerns or questions to please contact her. She will do anything she can to help them out.

### **Local Concerns**

A concern that was brought up was having things scheduled in the summer for school and the principal requiring everyone to attend. In the summer this is time to be with the family and their own workshops. Is it required to attend something in the summer? Answer: They cannot require someone to attend.

### **School Board Meeting**

Jim needs Reps and teachers to come and attend school board meeting. There is an open forum where you can talk or you can come and just listen. Jim feels that the association needs to be seen. Please get their 10 minutes to 6:00p.m. Perry let the reps know that dialogue about in-service problems happened at the school board meeting. They asked the reps to please address in-service with their faculty, particularly the arts.

### **Adjourn**

A motion was made to adjourn the meeting.

M: Heidi Bundy, Riverview Elementary

S: Doug Lai, Spring Lake Elementary

Motion passed

\*\*\*Next Rep Meeting is Thursday, November 12, 2009\*\*\*