

Nebo Rep Meeting

Thursday, September 20, 2009

Salem Hills High School

Present

Brad Gibson, Becky Jorgenson, Bridgett Sahlin, MarJean Strong, Kellian Giles, Courtney Curtis, Anne Ballard, Jeff Bell, David Hansen, Chris Dixon, Jamie Olsen, Darlynn Menlove, Maria Lewis, Kurt Krieger-James, Penny McEntire, Garry Hart, Jill Hanks, Shauna Griffen, Melinda J. Hammond, Shami Wilkinson, Alan Anderson, Bonnie Groneman, Mary Frey, Laura Elizinga, Gregg Crockett, Lara Howard, Howard Bonzo, Pat Bradley, Paul Bradley, Shuana Gardner, Heidi Bundy, Amy Jensen, Mary Lois Clayson, Terri Krieger-James, Dean Moody, Elaine Owen, Laura Carter, LaryLou Flinders, Jack White, Jason Dickie, Kirk Wright, Ruth Francom, Natalie Anderson, Nicole Busch, Stan Peck, Rex Bailey, Brian Griffith, Sherry Heelis, Ryan Wilson, BJ Wright, Dan Hansen, Jim Griffin, Layne Moody, Denise Ray, Shauna Whittekiend, Martin Powell, Brad Shuler, Douglas Lai, Perry Ewell, Karen Hanson, Jerry Monson, Amber Valenzuela, Ron Firmage, Chris Watkins

Absent

Barbara Rolfe, Brian Rice, Adam Gull, Linda Pugh, Amanda Shepherd, Ryan Rigby, Larina Quispe, Amberly Kariuki, Coralee Findlay, Lynette White, Rebecca Reber, Kaye Moos, Julie Camara, David Murphy, Joanie Burningham, Charlotte Fullmer

Welcome and Approval of Minutes

A motion was made to approve the May 2009 minutes as written.

M: MarJean Strong, Cherry Creek Elementary

S: Mary Lois Clayson, Salem Elementary

Motion passed

Information

Denise, Jim and Rob meet with the superintendent once a month. At these meetings they talk about collaboration time, prep time, etc. They let the superintendent know of the current concerns and they follow up on these concerns the next month.

Jim spoke about the school board meeting that was held last night. He told the reps about Nebo School District Board banning the President's speech to be shown in the schools. He told them of the public's frustration. The school board apologized to the public and will be showing the speech on Thursday to make up for this. Jim talked about how last night there was a lot of dialogue between the public and the school board. Jim asked to have the reps encourage their teachers to attend the school board meetings. They are every second Wednesday of the month.

Crystal Apple Award

This award is paid for and given by Horace Mann, so it needs to be someone who is a 3rd or 4th year teacher who is good with students. Jim informed the reps that as soon as they are ready they need to let Craig know. Jim asked that the reps try to do have the Crystal Apples handed out to the teachers before Christmas. Craig Harvey will come to your school to present this. An idea that was offered to was to hold a ten minute meeting and ask for nominations for teachers. This also needs to be to someone that has not won it before which can be found out by asking around.

Membership Update and Information

The magnets are a good tool for the teachers to use as a reference if they need any information or a fast reference of contact. The reps were asked that if a member drops in their building to please go and check on them. The association currently has around 945 members and several more that are being added from this meeting. Jim informed the reps that the month of September is the month to signup new members because they get the \$20. Jim would like the reps to contact those teachers that are not members and ask them questions to see if there is anything that they as reps can answer for them. Jim would like to have the reps ask why they are not a member. An analogy Denise used was to ask the reps if they would you drive without car insurance and if not then why

would someone teach without insurance. It is very important to make sure that the members get correct information. We do not want to lose member because of false information.

PAC Discussion

Layne spoke to the reps and informed them that with PAC we need to remember it is important to donate to PAC so that we can counter the radical individuals who call the School and request to not show the Presidential. We need to help those members run for public office who are in support of public education. We encourage you to get involved and donate. We do not have the opportunity to have it payroll deducted but we still can donate. You can do EZ pay where you can have simply \$4 a month come out. This will help us get those individuals who support our cause in office. Please encourage your members to donate so that we can help select good candidates who support public education. Now is the time to say we have to do it!

Healthy Lifestyles

Shauna informed the reps that the district has a healthy lifestyles program to help bring down the cost of health insurance. She would like the reps to take the information back to their schools. The association is in support of this program because being healthy keeps the cost of insurance down. She let the reps know that if everyone can be smart about health care then everyone will benefit from this.

Budget

Shauna spoke to the reps and informed them that the budget sheet is in their packet. She showed them where they ended for the year. Last year the association received more members than the board had initially budgeted for. She explained to them that this is why they had more money in the income area. At the next board meeting they will go over the budget and will come back in October with the new proposed budget.

Communications

The reps were asked how many are given time during their faculty meetings to have association time. It was also asked what does it look like to the members when in faculty meetings the principal says "what does the association have as an update?" and the rep says "nothing for today" ? It looks like the association is doing nothing. The reps were told that any time that they have an opportunity to speak in faculty meeting they need to always give thanks to the members and inform them of what is going on. It is important to always give one item. In a ten minute meeting it is a good time they can ask questions, or give information back to the association. Those meetings give them voice and lets them give items to bring to the leadership. Two-way communications is vital. Those 10 minute meetings are to also inform them of what the association is doing and what we are doing for them, which will do more for membership. It lets them know that their dues are worth something. PAC donations would be a fantastic piece to bring up in your meeting, tell them who Bonneville is.

Bonneville

Chris talked to the reps about the Praxis II classes that Bonneville offers. She told them to talk with their schools about Kids Cause and tell them how it is tied to United Way. She let them know how Bonneville helps kids through Kids Cause. Ron informed the reps about the golf tournament and that because it was such a success Bonneville was able to donate \$5,000 to Kids Cause. He informed them about the flyer to show the members who Bonneville is and how they can contact us. This flier is a great tool to let the members know who Bonneville UniServ is.

Adjourn

A motion was made to adjourn the meeting.

M: Ryan Wilson, Taylor Elementary

S: Dan Hansen, Wilson Elementary

Motion passed

Next Rep Meeting is Thursday, October 8, 2009